

2010 MFPA Industry Excellence Awards

Employer of the Year Award NOMINATION



The Employer of the Year Award is given to an MFPA Full Member Company who has consistently demonstrated exceptional commitment to their employees.



Who can be Nominated:

Any MFPA Full Member Company, with at least 30 employees, who has implemented supportive practices to recruit, retain and develop employees.

Who Can Nominate:

MFPA Full or Associate Members or their employees. Self-nominations are also permitted.

Judging Criteria:

- Demonstrates Strategic Leadership and Effective Frontline Management
- Fosters a Positive Workplace Culture
- Promotes Work-Life Balance
- Provides Fair Compensation and Benefits
- Maintains Efficient Job Designs & Clear Work Structure
- Shows Strong Commitment to Employee Learning and Development
- Embraces Workplace Diversity

Submitting Your Nomination:

1. Complete the Nomination Information in full. Please print or type and ensure the candidate's name is correctly spelled.
2. Complete the Judging Section in full.
3. You may include additional relevant information (up to 10 sheets) for the judges' review. This additional information may include letters, news clippings, pamphlets, testimonials, etc. Please highlight the specific relevant areas for the judges' attention.
4. Please Fax or Mail completed Nomination Form on or before March 31, 2010 to:

MFPA Industry Excellence Awards
Unit 12-59 Scurfield Blvd.
Winnipeg, MB R3Y 1V2
Fax: 204-632-5143

****To be eligible to receive the Employer of the Year Award, all nominated companies must have at least 70% of their employees complete a short survey.****

Note: All nominations will be acknowledged in writing. Nominators may be contacted for additional information. There is no entry fee.

DEADLINE for NOMINATIONS is MARCH 31, 2010.

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Employer of the Year Award NOMINATION - PLEASE PRINT

Employer Nomination Information

Nominee:

COMPANY _____

ADDRESS _____

CITY/TOWN _____ POSTAL CODE _____

CONTACT NAME *First* _____ *Last* _____

POSITION/TITLE _____

PHONE *Work* _____ *Cell* _____

EMAIL _____



Submitted By:

(Please Circle One) Mr. Ms. Dr. Other _____

NAME *First* _____ *Last* _____

COMPANY _____

POSITION/TITLE _____

ADDRESS _____

CITY/TOWN _____ POSTAL CODE _____

PHONE *Work* _____ *Cell* _____

EMAIL _____

RELATIONSHIP TO NOMINEE _____

Nominator's Signature:

Date:

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JUDGING CRITERIA FOR EMPLOYER OF THE YEAR

If you require more space for any of your answers, please print/ type them on a separate sheet of paper and attach to the form. If any area isn't applicable to your nomination, please leave it blank.



1) Please provide a brief description of the main reason you feel this company should be recognized as the Employer of the Year: _____

2) Please rate each element below on a scale of 1 (poor) to 5 (superior):

- | | | | | | |
|--|---|---|---|---|---|
| A. Communication between Management and Staff..... | 1 | 2 | 3 | 4 | 5 |
| B. Compensation and Benefits..... | 1 | 2 | 3 | 4 | 5 |
| C. Workplace Diversity..... | 1 | 2 | 3 | 4 | 5 |
| D. Organizational Culture..... | 1 | 2 | 3 | 4 | 5 |
| E. Performance Management Practices..... | 1 | 2 | 3 | 4 | 5 |

3) Please provide specific examples of each of the following, attaching separate pages if needed:

A. How has this company demonstrated proactive leadership?

B. How does this company manage change and support employees through transitions?

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JUDGING CRITERIA FOR EMPLOYER OF THE YEAR

C. In what ways does this company encourage employee learning and development?



D. How does this company assist employees in maintaining good work-life balance?

E. How does this company work with employees to identify issues and implement solutions?

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TAKING EXCELLENCE TO A NEW LEVEL.

Steve Melnyk
DESIGN STUDIO

Kelwin
MANAGEMENT CONSULTING



DEADLINE for NOMINATIONS is MARCH 31, 2010.

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